



Global Environment, Health and Safety (EHS) Policy

We believe our Environment, Health and Safety (EHS) policies, practices and performance are central to Kellanova's Vision – ***to be the world's best performing snacks-led powerhouse, unleashing the full potential of our differentiated brands and our passionate people.*** As an organization and as individuals, we fully commit to global EHS policies that protect our people, partners, customers, consumers, communities and the environment that surrounds us.

Each Kellanova employee delivers on this commitment in the places where we live, work and source by:

1. Taking personal accountability for following our policies.
2. Not tolerating unsafe behaviors and conditions or actions that harm the environment.
3. Striving for zero injuries and illnesses.
4. Seeking to continuously improve our EHS culture and performance through unwavering leadership within our EHS management team and of our technical programs.

We focus our efforts on the EHS issues deemed most material to our business and by working with our suppliers to improve our:

- Energy use
- Greenhouse gas & air emissions
- Water use
- Waste
- Packaging
- Fatality & injury prevention
- Workplace & critical process safety
- Hazard identification, risk assessment & risk mitigation
- Mobile & offsite employee safety
- Land use

We continually improve our EHS performance by:

- Ensuring products and operations conform to applicable regulations, industry standards and Kellanova global standards and policies.
- Applying more stringent criteria than those required by law when we believe this to be appropriate.
- Monitoring emerging EHS issues, knowledge and public concerns and integrating them into business planning processes.
- Identifying, implementing and sharing EHS best practices across the company and our value chain, including the ways we design, source, manufacture and distribute our products.
- Conserving natural resources and preventing pollution to protect the environment.
- Assessing and reporting EHS performance and periodically evaluating and modifying EHS management practices based on performance results, changes in operations or other relevant circumstances.
- Working collaboratively with employees, customers, consumers, external stakeholders, business partners and the communities in which we operate.

This commitment starts with our Global Leadership Team and extends to our employees at every level through our *values* which help define what makes our culture and our people special, guiding the way we work with each other, our business partners and communities.

Kellanova recognizes that excellence in managing health, safety and environmental responsibilities is essential to our long-term success as a business. We are committed to EHS policies that support our Vision and bring us ever closer to our company's ultimate purpose – ***creating better days and a place at the table for everyone through our trusted food brands.***