

2020 Kellogg Grower Survey English Version

What	is your company cod	e? Kellogg gave you this code.	*indicates mandatory questions	
1.	*Name of person/f	armer filling out the survey:		
2.	*Are you a: (select o	II that apply)		
		Farm Owner		
		Farm Renter		
		Farm Manager for an individual land owner		
		Corporate Farming Company Employee		
3.	*How many farmer	s are you answering on behalf of?		
4.	*Gender of farmer	s):		
		Male		
		Female		
5.	*Do you use any of	the following farmer assessment tools? (Select	t all that apply)	
		Cool Farm Tool		
		Field to Market Fieldprint Calculator or Platfo	orm (United States only)	
		Global G.A.P.		
		Potato Sustainability Initiative		
		Sustainable Agriculture Initiative (SAI) Farme	er Self-Assessment	
		Sustainable Rice Platform		
		Company (Brand) Specific assessment or surv	vey other than the Kellogg	
		Grower Survey		
	-	None of the above		
6.	*Location			
		*Region (Select from list)		
		□ Asia		
		☐ Africa		
		☐ Australia		
		☐ Central America		
		☐ Eastern Europe/Russia		
		☐ North America		
		☐ South America		
		☐ Western Europe		
		*Country		
		State/Province		
		Zip code to nearest major town		
	П	GPS coordinates (if available)		

7.	*For which crop were you asked to complete this survey? This will be the reporting crop for the
	rest of the survey. (Select only one crop.)
	☐ Corn/Maize
	□ Oats
	□ Potato
	☐ Rice
	☐ Raisins/Sultanas
	☐ Strawberries
	☐ Sugar Beet
	☐ Wheat
8.	*Total farmable land for current year of production:hectares/acres (Select unit of measure)
9.	*How many hectares/acres did you grow of the reporting crop for this production season? hectares/acres (Select unit of measure)
10.	What seed or crop varieties did you use for the reporting crop?
	a. Enter Seed Brand:
	b. Enter Seed Product Name:
11.	What is the agricultural performance of the crop variety(ies) you produced for the reporting crop? (Select all that apply)
	☐ Good performance across all metrics
	☐ Could be better - Low yield
	☐ Could be better -Water intense
	☐ Could be better - Pest/Insect vulnerable
	☐ Could be better - Disease vulnerable
	☐ Could be better – Cost of seed
12.	For the reporting crop, please provide the planting density per unit of land area
	Select the correct unit of measure:
	For strawberries and raisins/sultanas: plants/acre, plants/ha.
	For all other crops: kg/ha, lbs/acre, bags/acre, bags/ha.
13.	*What was the previous crop planted on field before the reporting crop? (Select all that apply)
	□ Barley
	☐ Corn / Maize
	□ Oats
	☐ Potato
	☐ Rice
	☐ Soybean
	☐ Strawberries
	□ Sugar Beet
	□ Wheat
	Other crop

14.	*Do you regularly rotate your crops, that is, grow a series of different types of crops in the same field(s) in subsequent seasons?
	☐ Yes
	□ No
15.	*Which planting and harvest method do you use? (Select all that apply)
	☐ Hand planting and/or harvesting
	☐ Mechanized planting and/or harvesting
16.	Please specify the month when planting started for the reporting crop this year: (Select from the list of months)
	• January
	• February
	March
	• April
	• May
	• June
	• July
	• August
	September
	• October
	 November
	• December
17.	Please specify the month harvesting started for the reporting crop this year: (Select from the list
	of months)
	• January
	FebruaryMarch
	April
	• May
	• June
	• July
	• August
	September
	• October
	 November
	• December
18.	Which of the following farming systems do you use on your farm? (Select all that apply) Organic Certified Organic Conventional
	☐ Certified Transitional

Environmental:

19.	*How much energy do you use to produce one season of the reporting crop? (Enter all that	
	apply)	
	☐ Electricity:kWh	
	☐ Diesel:liters ☐ Propane: liters	
	☐ Propane:liters ☐ Natural Gas: liters	
	Oil: liters	
	Gasoline: liters	
	☐ Biofuels (biodiesel/biogas/bioethanol):liters, kg, or kWh	
	☐ I do not measure energy use	
	(Select correct unit of measure)	
20.	If you used renewable energy for heat and transportation, what energy sources did you use	
	(Select all that apply)	
	☐ Biodiesel	
	☐ Biogas	
	☐ Biomass	
	☐ Solar Thermal	
	☐ I did not use renewable energy	
21.	If you used renewable energy for electricity, what energy sources did you use (Select all that apply)	
	□ Solar	
	☐ Hydroelectric	
	, □ Wind	
	☐ Geothermal	
	☐ I did not use renewable energy	
22.	How do you track your energy usage?	
	☐ I keep notes either digitally (e.g., a farm management system) or on paper about	my
	energy usage	
	I can estimate my energy usage from experience	
	I want to learn more about how to better track my energy usage	
23.	*What measures have you taken to maximize energy use efficiency? (Select all that apply)	
	☐ I have changed to higher efficiency tractors and/or trucks for hauling	
	☐ If biotech seeds are approved for use in my region, I use them to decrease tillage and cultivation	
	☐ I am using biofuels to meet some of my energy needs	
	☐ I am using wind or solar energy to meet my energy needs	
	☐ I use precision agriculture tools to improve efficiency and to reduce fuel and fertilizer inputs	S
	☐ I have implemented operating strategies to improve energy efficiency such as building full	
	modules and operating tractors and other equipment at reduced RPM	
	☐ I use seed treatments to reduce the need for post emergent applications of insecticides and	ł
	fungicides	
	 I have conducted an energy audit on my farm I have not conducted an energy audit on my farm but will conduct one in the future 	
	☐ I did not take any measures to maximize energy use efficiency	

24.	*Do yo	u have a	deq	uate resources to ma			•	
				Yes, I am maximizin				
				No, I lack the financ		·		•
				No, I could use more	e educati	on on how to maxi	mize my en	ergy use
			eff	ciency				
25.				e reporting crop? (If the		r is "yes," please a	nswer ques	tions 25a-c. If the
	answe	r is "no,"	ple	ase proceed to questi	ion 26.)			
				Yes				
				No				
	a.			ır irrigation method f	or the rep	orting crop and w	hat % of cro	p is irrigated
		utilizing	tha	it method?				
				Center Pivot				
					%			
				Sprinkler				
				Drip	%	of crop		
				Flood	%	of crop		
				Channel irrigation				
	b.	What is	you	ır irrigation water use	e?	liters/ha <i>or</i>	lite	ers/acre <i>or</i>
				acre-feet (Select corr	rect units	of measure)		
	c.	Did you	use	e flow meters to track	c your irri	gation water applie	ed?	
				I used flow meters of	-			
				I used flow meters of	•			
				I did not use flow m				
26.	*How i	much fer	— tiliz	er do you apply per he		acre for one rotation	on of the re	porting crop?
				s of measure for amo				
			_	N (Uroa):		ka/lbs nor		ha/acros
				N (Urea): N (Ammonium):				
				N (Nitrate):				
				P:				
				K:				
27	Цом о	fton did v		Organic fertilizer: apply fertilizer for the				
				se enter 1, 2, 3, 4, or	•			ıŗ
28.		nts, etc.)		icides do you use ("Pe	esticides"	include insecticide	es, herbicide	es, fungicides,
	Turringa	1113, 616.7		I apply organic pesti	cidos			
				I apply synthetic pes				
				I apply organic and s		nasticidas		
				I do not apply pestic	-	pesticides		
-		•		n 29 only for wheat a	nd oat pr	oduction. If you are	e reporting	on a different
cro	p, pleas	e procee	d to	question 30.)				

29.	*Do you use glypho	sate on the reporting crop to: (Select all that apply)
		Help dry crops before harvest
		Control weeds late in the season
		Control weeds before crop emergence
		Control weeds before crop emergence, in conjunction with minimal tillage
		or other conservation agriculture practices
		Fallow application after crop harvest
		I don't use glyphosate on the reporting crop
30.	. *Do you take meas	ures to preserve biodiversity on the farm? (Select all that apply)
		We have a biodiversity plan in place
		We have practices that support biodiversity
		No, but I'd like to learn more about how to support biodiversity
		No, I don't take measures to preserve biodiversity on the farm
31.	. * What biodiversity	measures have you taken? (Select all that apply)
		I plant crop mixtures and multiple crop varieties
		I include beneficial flowers, perennials, hedgerows or areas of uncultivated
	lan	d on the land that I manage
		I provide nesting areas for pollinators and other wildlife
		I work with local conservation organizations to assist in improving or
	inc	reasing biodiversity
		I do not practice any of these measures
		Other:
32.		rated Pest Management (IPM) principles? In other words, do you combine
	prevention, biologic	cal, cultural, physical, and chemical methods to control pests (weeds, insects,
	pathogens, or verte	ebrates) in a way that minimizes risk to people and the environment? (If the
	• • •	ase answer question 32a.)
		Yes, and I've received formal training
		Yes, I've educated myself using books or the internet
		No, I could use more education or resources on Integrated Pest
		Management
		No, Integrated Pest Management does not apply to my operation
	a. * What inte	egrated pest management practices do you use? (Select all that apply)
		I rotate Modes of Action (MOA) for resistance management
		I have a scouting program to identify pests and diseases in my crop
		I consider the potential environmental impacts when selecting my pest
		control products
		I use a consultant to help me plan my pest management strategies
		I consider timing, pesticide application equipment, neighbors and weather
		when planning my applications
		I use a crop rotation, cover crop, trap crop, or other controls to reduce pest
		populations over time
		I keep detailed pest management records through a Farm Management
		System
		Pesticides are applied only when necessary, based on knowledge of pests,
		weeds and diseases.

33.	*Does everyon or applying che		your farm use Personal Protective Equipment (PPE) when handling als?
			Yes, and everyone involved in chemical applications has been trained
			according to legal requirements
			Yes, but there is no formal training
			No, PPE is not used for chemical applications
			No, we do not use chemicals that require PPE
34.	Based on a visu	ıal a	ssessment, is the soil texture for the crop you are reporting on:
			Coarse (sandy)
			Medium (silt)
			Fine (clay)
35.	Is the drainage your field?	in y	our field poor? For example, for the reporting crop, does the water pool in
	,	П	Yes
			No
36.	For the reporti		rop, is the soil in your field: (Select all that apply)
	·		Dry: 'Dry' if, for any part of the growing season, soil is dry, cracked or crop may be stressed in drought conditions
		П	Moist: 'Moist' soils are those (including irrigated soils) without any water
			nstraint during the growing season
37.	*Do vou condu		oil tests? (If the answer is "yes," please answer questions 37a-c.)
	, , , , , , , , , , , , , , , , , , , ,		Yes I do them and they inform my decisions
			Yes I do them, but I don't use them
			I have the resources to conduct soil tests, but I don't conduct soil tests
			I don't have the resources to conduct soil tests
	a. Which	of th	ne following do you soil test for?
			Macronutrients (N, P, K)
			Micronutrients (Ca, Mg, Zn, Cu, Bo, Mn, Fe, S)
			pH
			Electrical Conductivity (EC)
			Cation exchange capacity (CEC)
			Soil Organic Matter (SOM)
			None of the above
	b. What is	s the	e average % of soil organic matter (SOM) across your farm?
			SOM ≤ 1.72
			1.72 < SOM ≤ 5.16
			5.16 < SOM ≤ 10.32
			SOM > 10.32
			I don't know my average SOM
	c. What is	s the	e average pH of your soil across your farm?
			pH ≤ 5.5
			5.5 < pH ≤ 7.3
			7.3 < pH ≤ 8.5
			pH > 8.5
			I don't know my average pH

38.	reporting crop this	ny of the following methods on the field(s) where you produced the year? (Select all that apply and indicate the number of years each practice
	has been implement	ed.)
		No till:years
	_	Minimum till:years
		Stubble retention:
		Permanent soil cover: years
		Cover crops:years
		Buffer or filter strips:years
39.		earn more about soil health management practices that are appropriate for
	your area?	Carrier of a control in control in an about the property of the control in an about the control in the control
		Yes
	_	No, I already have adequate information about to how to manage soil
	Ц	health
40.	What nutrient mar	nagement practices do you use? (Select all that apply)
		Nutrient management plan
		Rate recommendation based on model optimizing fertilizer cost and crop
	_	yield
	Ц	Rate recommendation from an agriculture research or university extension
		program Source recommendation from an agriculture research or university
	Ц	extension program
		I time fertilizer applications to match nutrient availability and crop
		needs ☐ Reduced tillage including conservation tillage and no-till
		Crop rotation or cover crop with nitrogen fixing crops such as soy, alfalfa,
		legumes, etc.
		Non-nitrogen fixing cover crops
		Nutrient/Soil management based on soil mapping
	Ц	High efficiency/sub-surface drip fertigation (injection of fertilizers, soil amendments, water amendments and other water-soluble productions into
		an irrigation system)
		I work with an agronomist to evaluate and improve nutrient use efficiency
		Overall rate recommendations optimized using weather data
		I do not use any of the nutrient management practices above
41.	Do you laser level y	your field, or level using local techniques?
		Yes
42		No
42.		c for agronomic advice? (Select all that apply)
		Certified crop advisor or agronomist
		Chemical distributor or input provider Seed distributor
		Private technician consultant
	_	Government extension officer
		Influential village leader

2020 Kellogg Grower Survey **English** Co-operatives ☐ Family or Friends ☐ No one 43. Do you use precision agriculture technology? (If the answer is "yes," please answer question43a.) ☐ Yes □ No a. What precision agriculture technologies do you use? (Select all that apply.) ☐ I use a yield monitor to identify field variability ☐ I use an auto steer guidance system on farm implements ☐ I use a GPS unit to pinpoint field areas requiring special attention ☐ I make use of aerial or satellite images to identify areas needing treatment ☐ I use a soil map for management decisions ☐ I use variable rate planting ☐ I use variable rate fertilizer applications 44. Do you use farm management software to manage your farm? ☐ Yes □ No 45. Where is your storage for harvested crops? (If the answer is "I immediately sell my harvested crops without storing," please proceed to question 46.) ☐ Harvested crops are stored on my farm ☐ Harvested crops are stored with processor or co-op ☐ Harvested crops are stored with government supported crop storage ☐ I immediately sell my harvested crops without storing a. At the location where you store your crops, what storage type is used? ☐ Concrete/Steel Silos □ Open Bulkheads ☐ Warehouse/Cold Storage (Cooler) □ Portable Storage ☐ Aerated Storage Social: 46. *Have you ever been required to sign a Code of Conduct or guideline on ethical business practices? ☐ Yes, a <u>Kellogg Supplier Code of Conduct</u> has been shared with me. Yes, my customer (e.g. miller) has a code of conduct that I signed. □ No 47. * How many workers were employed or subcontracted by your operation during your last harvest? Please do not include unpaid family members who work on the farm. (If the answer is "I do not employ workers," please proceed to question 48. If you do employ workers, please answer questions 47a-.) ☐ I do not employ workers □ 1-10 □ 11-25 □ 26-50 □ 51-100

□ over 100

Men
b. What percent of your workers on farm are: (should add up to 100%) Direct hire
Contracted hire
Contracted hire% c. How do you pay your workers? Pay workers directly Pay workers indirectly, through a worker representative Pay workers indirectly, through a labor broker or employment agency Do you and workers on your farm have regular access to health and safety training? Yes, through my processor or trader Yes, through government entities Yes, through opportunities with non-governmental organizations (NGOs) No e. What percent of your workers on farm are: (These numbers should sum to 100%.) Local Permanent Residents % Non-local, but permanent residents of the same country % Non-local permanent residents – from out of country % Non-local permanent residents – from out of measure.) Economic: 48. *What is your average yield in metric tons per hectare or acre for the last growing cycle of the reporting crop? MT/ha or MT/acre (Select correct units of measure.) 49. *What was your expected yield for the reporting crop? MT/ha or MT/acre (Select the correct units of measure) 50. Are you satisfied with your yield returns on the reporting crop? Yes, depends on the year No Solution No 10. What level of disease pressure did you experience with the reporting crop in this production season? High Medium
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Yes, through my processor or trader Yes, through government entities Yes, through government entities Yes, through opportunities with non-governmental organizations (NGOs) No No No Local Permanent Residents % Non-local, but permanent residents of the same country % Non-local permanent residents – from out of country % Non-local permanent residents – from out of country % Non-local permanent residents – from out of country % Yes, with a country % MT/ha or MT/acre (Select correct units of measure.) 49. *What was your expected yield for the reporting crop? MT/ha or MT/acre (Select the correct units of measure) So. Are you satisfied with your yield returns on the reporting crop? Yes, every year Yes, depends on the year No No So. What level of disease pressure did you experience with the reporting crop in this production season? High Medium
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□ Local Permanent Residents
Non-local, but permanent residents of the same country
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 Yes, every year Yes, depends on the year No 51. What level of disease pressure did you experience with the reporting crop in this production season? ☐ High ☐ Medium
 Yes, every year Yes, depends on the year No 51. What level of disease pressure did you experience with the reporting crop in this production season? ☐ High ☐ Medium
 Yes, depends on the year No 51. What level of disease pressure did you experience with the reporting crop in this production season? ☐ High ☐ Medium
 □ No 51. What level of disease pressure did you experience with the reporting crop in this production season? □ High □ Medium
51. What level of disease pressure did you experience with the reporting crop in this production season? ☐ High ☐ Medium
season? ☐ High ☐ Medium
☐ High ☐ Medium
☐ Medium
-
□ LOW
52. What level of weed pressure did you experience with the reporting crop in this production
season?
☐ High
☐ Medium
Low
53. What level of insect pressure did you experience with the reporting crop in this production
season?
☐ High ☐ Medium

54.	If you experienced crop loss, which of the following were the cause? (Select all that apply)
	☐ Pre-harvest crop rot
	□ Disease pressure
	☐ Weed pressure
	☐ Insect pressure
	Lack of post-harvest storage
	Extreme weather (for example, drought, heat/cold, hail, wind damage,
	flooding)
	☐ Market problems (for example, unable to sell, contract cancellation, lack of
	demand)
	☐ I didn't experience crop loss
55.	Do you have a documented training system for ensuring food safety and quality of
	your products? Yes, we are trained in food safety by government agencies or processors to
	Hazard Analysis And Critical Control Point (HACCP) management system
	requirements
	Yes, we have had some training in food safety and quality
	☐ No, we haven't had training but this has not impacted our access to sell our food
	☐ No, we haven't had training and it limits the places we can sell
56.	Do you have a documented training system for you and your employees on
	agricultural practices?
	☐ Yes, we receive Global G.A.P. (Good Agricultural Practices) Training
	Yes, we receive training through a third party like government extension
	☐ Yes, we receive training through a processor
	☐ No, we haven't had training
57.	Do you have enough access to agronomic resources to operate your business and make
	improvements over time?
	□ Voc
	☐ Yes ☐ No
58	What are the top three things that would help you improve your business? (Select three
50.	options.)
	☐ Access to agronomic education
	☐ Access to agronomic education
	Access to frew seed technologies Access to crop protection products
	☐ Access to markets and market pricing
	☐ Access to digital agriculture tools (e.g., farm management system, scouting)
	Access to digital agriculture tools (e.g., rarm management system, scouting) Access to precision agriculture tools (e.g. variable rate planters)
	☐ Access to information or investment for conservation practices
	☐ Access to financing
Climate	E Risk and Adaptation:
	·
59.	*Do you feel your farming operation is at risk for extreme weather events (for example,
	drought, heat/cold, hail, wind damage, flooding) (If the answer is "no" or "I don't know," please
	proceed to question 60.)
	☐ Yes ☐ No
	☐ I don't know
	L TOOLICKHOW

	a.		u take actions to lessen your risk from extreme weather events? Yes No
	b.		methods are you using to address extreme weather events? (Select all that apply) Drought prevention (Ex. rainwater harvesting) Soil Protection (Ex. wind break rows, erosion barriers) Freeze / Frost Protection (Ex. wind machines, sprinkling) Crop Insurance Soil enhancement (Ex. drainage, soil structure, organic matter) Alternate wet dry None
			ns apply only to crops produced in the following countries: Bangladesh, Brazil, Egypt, India, Mexico, Morocco, South Africa, Thailand, Tunisia, and Turkey.
60.	-	-	ur family able to meet all of your basic needs (food, housing, clothes, savings) from your income only from farming? Yes, all the time Yes, depending on the season No
61.	Do you	i have ac	cess to financing options to purchase inputs such as seeds and fertilizer? Yes No
62.	Do you	have ac	cess to regular market pricing information for the crops you produce? Yes, through supplier-supported resources Yes, through Non-Governmental Organization (NGO)-supported resources Yes, I research on my own No, I don't
If the a	nswer t	to questi	on 49 was "I do not employ workers," please skip questions 63-67.)
63.	Do you identifi	-	y of your employees' identification or travel documents? (e.g. passports, visas,
64.		ŕ	Yes, we keep these documents in a central location at all times Yes, but employees can access them upon request within 24 hours Yes, but employees can access them anytime without needing permission No, we do not keep any documents for employees yees pay for any of the following expenses, either directly or through paycheck
	deduct	ions?	 ☐ Medical screening as a condition of employment ☐ Job training ☐ Worker levy fees ☐ Personal protective equipment or other safety items ☐ No, employees do not pay for any of these work-related expenses.

65. Do you have a system for your employees to file complaints about issues?
Yes, we have a formal system and keep records of complaints and
resolutions
Yes, we have an informal system and employees can come to a manager if
they have a complaint
No, we do not have a system for employees to make complaints
66. Do you provide your employees housing during their time of employment?
Yes, I provide employees with housing, with no restrictions on leaving the
housing at any time
☐ Yes, I provide employees with housing, with some restrictions on leaving the
housing (night curfew, approval needed, only weekends, etc.)
□ No
67. Do you and your employees have regular access to: (Select all that apply)
☐ Drinking water
□ Bathroom facilities
Health and medical services
Safety training and equipment
 Formal education for school age children
☐ None of the above