



2022 DIVERSITY SNAPSHOT | Workforce Representation

(All categories include individuals who have self-identified in Kellogg's HR system.)



GLOBAL FEMALE TALENT

On track towards achieving 50% women in managerial roles [globally] by end of 2025.

All Managers & Above



All VPs & Above



All Directors & Above



All Employees



All Salaried Employees



U.S. RACIALLY UNDERREPRESENTED TALENT

On track towards achieving 25% underrepresented talent at the management level [in the U.S.] by end of 2025.

All Managers & Above



All VPs & Above



All Directors & Above



All Employees

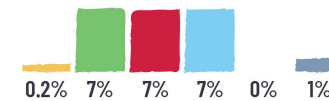


All Salaried Employees

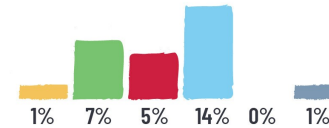


U.S. ETHNICITY BREAKDOWN

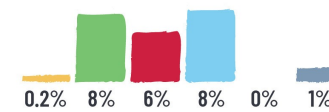
All Managers & Above



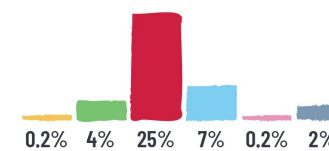
All VPs & Above



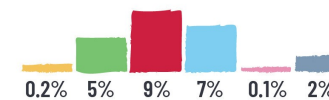
All Directors & Above



All Employees



All Salaried Employees



- American Indian or Native Alaskan
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Island
- Two or More Races



U.S. WORKFORCE DIVERSITY

Business Employee Resource Group Membership



Veterans



People with Disabilities



LGBTQ+*



*Kellogg introduced a Self-ID campaign that included the LGBTQ+ category for the first time in 2022.